

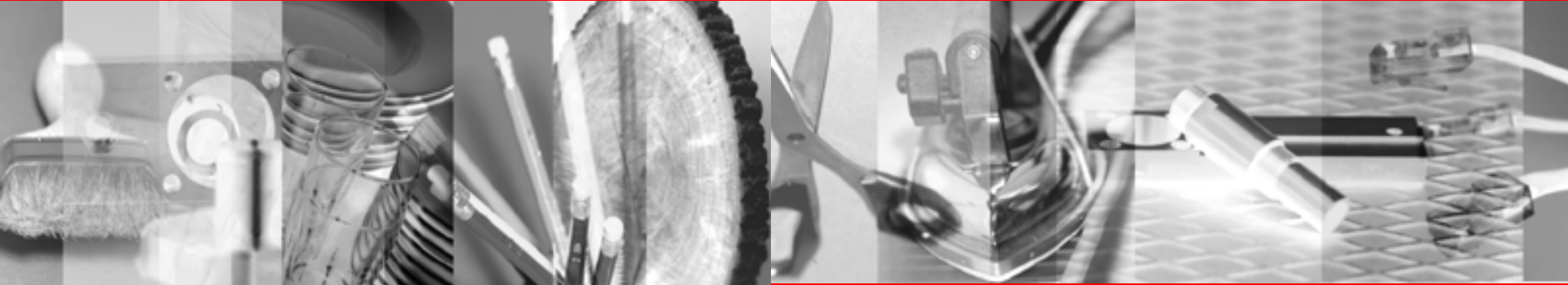


Easy Language

wienwork

integrative Betriebe und AusbildungsgmbH

Employment · Training · Qualifications · Advice & Guidance



We live (and love) social responsibility



wienwork.at



wienworkgmbh



wienwork_gmbh

8 inclusive enterprises in Austria

Integrative Betriebe
Österreich

MIT SOZIALER
VERANTWORTUNG

wienwork
integrative Betriebe und AusbildungsgmbH

TEAMwork
HÖLZ- UND KUNSTSTOFFVERARBEITUNG GESMBH

TeamStyria GmbH
WERKSTÄTTEN

ABC
Service&Produktion

GWS
INTEGRATIVE BETRIEBE

St. Pölten
Industriell. Integrativ. Innovativ.

GESCHÜTZTE WERKSTÄTTE
Integrative Betriebe Tirol GmbH
www.gwtirol.at

GWI
Geschützte Werkstätte
Wiener Neustadt GmbH

- We work together
 - We advertise together
- www.integrative-betriebe.at



- There are two important laws operating in Vienna:
 - the **Act on the Employment of People with Disabilities**
 - the **Viennese Equal Opportunities Act**
- These laws make it possible for people with disabilities to get a permanent job with Wien Work.



volkshilfe.
WIEN

KOBV
Der Behindertenverband
Wir bewegen

≡ Bundesministerium
Arbeit, Soziales, Gesundheit
und Konsumentenschutz

≡ Sozialministeriumservice

AMS
Arbeitsmarktservice
Wien

Gefördert vom
**FORUM SOZIALES
WIEN**
aus Mitteln der
Stadtwien


EUROPÄISCHE UNION
Europäischer Sozialfonds

- We are half owned
 - by **Volkshilfe Wien** gemeinnützige Betriebs-GmbH
 - and by the **Kriegsopfer- und Behindertenverband** for Vienna, Lower Austria and Burgenland
- **These bodies give us money:**
 - Ministry of Social Affairs Service Department / Ministry of Social Affairs
 - The Vienna Social Fund
 - The Vienna Employment Service (AMS)
 - The European Social Fund (ESF)

Our Tasks



- Wien Work is a non-profit limited company **(a limited liability company)**
- **We offer** employment, training, advice and guidance, and qualifications **for people with disabilities** and for **long-term unemployed**
- Founded in 1981 as “Protected workshops for Vienna”



3 big areas of work - one big company – 700 employees

Training

~ 40 employees
~ 170 apprentices

Funded by
the City of Vienna
+ the Austrian
Employment Service

Integrative Company & Social Economic Enterprise „Michl's“

~ 360 employees
(at least 60 % with
disability)
~ 80 employees in the
social economic
enterprise „Michl's“

Funded by City of Vienna
& Austrian Government &
Austrian Employment
Service

Job- Management

Approx. 70
employees,
2.700 clients

Funded by the Ministry
of Social Affairs Service
Department & the City
of Vienna



Some figures ...



Budget: € 24.5 million

Own revenues: € 10.6 million



Our 7 Business-Departments

wienWORK



- Digital Media
- Facility Services
- Gastronomy & Catering
- Carpentry / Woodworking & Upholstering
- Metalworking
- Laundry & Ironing Service (with Tailor`s Shop)
- Refurbishment Service (painting, brick laying, tiling, repair work)



A way back into work for the long-term unemployed



- Working in the social economic enterprise (**SÖB**)
- Many older employees (aged 50+)
- „**Transitional work placement**“ - limited to a maximum of 6 months
- Various **sectors**:
 - “Michl’s catering”
 - “Michl’s restaurant”
 - 3 “Michl’s cafés” in nursing homes
 - Cafeteria in the Labour and Social Court
 - “Michl’s delivery” (e-bike delivery service)



Apprenticeship across the range of enterprises

Our offer:

- **Extended apprenticeship (4 years)**
- **Partial qualification (3 years)**
- for young people with learning disabilities and handicaps
- **Integrated training**
(Involvement in "production" and in partner organizations)
- **Communication assistance for deaf people**
- **Additional support**
(Austrian sign language)



Erasmus+



Apprenticeship across the range of enterprises

Our offer:

- **Placement** in partner enterprises (several weeks, minimum 2 placements)
- A week away in the summer
- **A placement (training) abroad**



Erasmus+



11 traineeships



Waiter/waitress



Retail saleswoman/salesman



cook

Landscape Gardener



Pastry cook

Painter & coating technician





11 traineeships

Bricklayer



Dry cleaning operative
(laundry)



Tiler and paver



Cleaning technician



Carpenter

Jobmanagement - the way to a Job

wienWORK

- **Support** for people with handicaps on their way back to a job – more than 2.700 clients per year
- **Focus:**
 - Advice & career guidance
 - qualification and outplacement
 - finding a way to a job, an apprenticeship or a further qualification.
- ❖ **Supported Employment & Coaching**
for Young People
- ❖ **Supported Employment & Jobcoaching**
for Adults



Jobmanagement - our projects for young people



NETZWERK
BERUFLICHE
ASSISTENZ

- **„Flanke Wien Ausbildungsfit“**
 - For young people with and without handicaps, duration 1 year
 - Aim: start an apprenticeship, work, further education
- **„On the Job“**
 - Qualification for young people with handicaps, duration 3 years,
 - Aim: start an apprenticeship, further training course, work
- **Youth-Coaching**
 - counseling for all scholars finishing the last class of their statutory education – aged 14/15 years)
- **Supported Employment for young people**
 - **aim:** start an apprenticeship, work, further education



Jobmanagement - the way to a job or to get back to a job

- **Supported employment for adults with disabilities** – includes support and counselling for jobseekers and for enterprises
- **Jobcoaching** – if an employment status gets or already is instable
- **„Founding-counselling“** – get back to a job by self-employment
- **„QualiTRAIN“** – qualification for a job – for adults with disabilities



Get closer – moving to a new area in Vienna



- since May 2015
- our **accessible workshop** was opened in September 2015
- Construction costs for the **workshop**: €8.2 million
- Floor area: 12,000 m²
- Usable area: 6,300 m²
- Opened in September 2017:
Wien Work Main Department and self-service-Restaurant
speiseamt
seestadt

Now almost the whole of Wien Work is located in a single place.

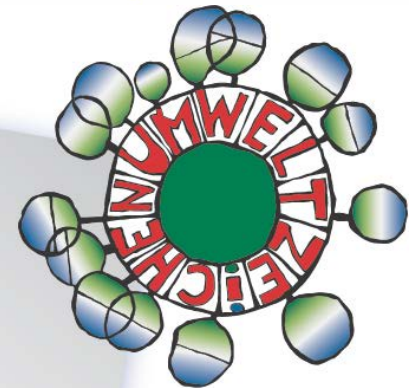
speiseamt seestadt



Lunch-Canteen, Events sandwich & "Torten"-Service

- "training-restaurant for our apprentices – cooks & pastry cooks & waiters/waitresses
- fresh cooking, regional, seasonal and without convenience
- more than 1500 meals per week





Wir sind ausgezeichnet
mit dem Österreichischen Umweltzeichen für
Druckerzeugnisse Registriernummer UW 1180

wien**work**

Thank you for listening!



wienwork.at



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